Avaya Accessibility Conformance Report

VPAT® Version 2.1

Name of Product/Version: Avaya Messaging 11.0

Product Description: Avaya Messaging is a unified messaging and real-time communications platform designed to provide team engagement tools for the cloud-based worker. Avaya Messaging provides the ability to store messages in a variety of environments, including local stores, on premises email environments and cloud based email environments, including Office 365 email environments. It is Windows based and runs in a VMware environment.

For end users, both a browser-based interface and a TUI (Telephone User Interface) are supported. The conformance of the browser interface is described in the Chapter 2 responses. The conformance of the TUI is described in the Chapter 4 responses.

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Notes:

Evaluation Methods Used: Manual evaluation.

Applicable Standards/Guidelines

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This report covers the degree of conformance for the following accessibility standard/guidelines:

Level A (Yes) Level AA (Yes) Level AAA (No)
, ,
Level AAA (No)
(Yes / No)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Supports with Exceptions**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.0 Report

Tables 1 and 2 also document conformance with:

• Revised Section 508: Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 – 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.0 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <a href="https://www.wcashedu.com/wcashed

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)		
Also applies to:		In Avaya Messaging 11.0 each element within the end user Web browser interface provides a tool tip description for each field.
2017 Section 508	Supports	
• 501 (Web)(Software)	Supports	
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.2.1 Audio-only and Video-only (Prerecorded) (Level A)		
2017 Section 508		Aveya Massaging 11 0 does not provide any audio
• 501 (Web)(Software)	Not Applicable	Avaya Messaging 11.0 does not provide any audio- only or video only prerecorded content.
• 504.2 (Authoring Tool)		only of video only prefectioned content.
• 602.3 (Support Docs)		
1.2.2 Captions (Prerecorded) (Level A)		Avaya Messaging 11.0 does not provide any video only prerecorded content.
2017 Section 508		
• 501 (Web)(Software)	Not Applicable	
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)		
2017 Section 508		Avaya Messaging 11.0 does not provide any video only prerecorded content.
• 501 (Web)(Software)	Not Applicable	
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.3.1 Info and Relationships (Level A)		
2017 Section 508	Supports	Avaya Messaging 11.0 each element within the end user Web browser interface is accessible via
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		keyboard navigation
• 602.3 (Support Docs)		

Criteria	Conformance Level	Remarks and Explanations
1.3.2 Meaningful Sequence (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 each element within the end user Web browser interface is accessible via keyboard navigation.
1.3.3 Sensory Characteristics (Level A) Also applies to: • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 each element within the end user Web browser interface provides textual information and is not reliant on shapes.
1.4.1 Use of Color (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 each element within the end user Web browser interface provides textual information and is not reliant on color.
1.4.2 Audio Control (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 the user has the ability to pause the audio of a message or greeting.
2.1.1 Keyboard (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports with Exceptions	In Avaya Messaging 11.0 each element within the end user Web browser interface is accessible via keyboard navigation. One area where it is not supported is Message Playback. As an alternave Message Playback is available through the TUI which provides equal access to the information.
2.1.2 No Keyboard Trap (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 each element within the end user Web browser interface is accessible via keyboard navigation and there no elements that are not accessible.

Criteria	Conformance Level	Remarks and Explanations
2.2.1 Timing Adjustable (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports with Exceptions	In Avaya Messaging 11.0 there is no mechanism to extend the timeout for the end user Web browser interface. There are idle time outs that cannot be extended by the user.
 2.2.2 Pause, Stop, Hide (Level A) 2017 Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs) 	Not Applicable	Avaya Messaging 11.0 does not provide any moving, blinking or scrolling information within the end user Web browser interface.
2.3.1 Three Flashes or Below Threshold (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 no element within the end user Web browser interface provides any flashing.
 2.4.1 Bypass Blocks (Level A) 2017 Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Supports	In Avaya Messaging 11.0 there is a mechanism to skip sections of the interface via keyboard without mouse control.
2.4.2 Page Titled (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface each web page provides a title.
2.4.3 Focus Order (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface the focus for each web page is consistent each time the page is accessed.

Criteria	Conformance Level	Remarks and Explanations
2.4.4 Link Purpose (In Context) (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface each link has a field name for it.
3.1.1 Language of Page (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface the language displayed for the web page is controlled by the language settings within the browser.
3.2.1 On Focus (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface the change in focus does not update the field.
3.2.2 On Input (Level A) 2017 Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface when a user makes an update to the field they the update is made and will be saved only when user does an explicit save.
3.3.1 Error Identification (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface when a user makes an error an error message is displayed in separate browser window and the update is not made.
3.3.2 Labels or Instructions (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 each element within the end user Web browser interface provides a tool tip description for each field which can provide a description of the field.

Criteria	Conformance Level	Remarks and Explanations
4.1.1 Parsing (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports with Exceptions	Avaya Messaging 11.0 has validated the parsing of the html provided.
4.1.2 Name, Role, Value (Level A) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface there is only usage of standard controls.

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	Avaya Messaging 11.0 does not provide any video content.
1.2.5 Audio Description (Prerecorded) (Level AA) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Not Applicable	Avaya Messaging 11.0 does not provide any video content.
1.4.3 Contrast (Minimum) (Level AA) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 the contrast ratio meets the recommendation.
1.4.4 Resize text (Level AA) 2017 Section 508 • 501 (Web)(Software)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface there is no issues when browser zoom is set to 200%.

Criteria	Conformance Level	Remarks and Explanations
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.4.5 Images of Text (Level AA)		
2017 Section 508		In Avoya Managing 11 0 is each toxt element is
• 501 (Web)(Software)	Supports	In Avaya Messaging 11.0 is each text element is resized when the browser zoom level is adjusted.
• 504.2 (Authoring Tool)		resized when the browser zoom level is adjusted.
• 602.3 (Support Docs)		
2.4.5 Multiple Ways (Level AA)		
Also applies to:		In Avaya Messaging 11.0 only one mechanism is
2017 Section 508	Does Not Support	provided to access the web pages. Multiple options
• 501 (Web)(Software) – Does not apply to non-web software	Docs Not Support	are not available.
• 504.2 (Authoring Tool)		
 602.3 (Support Docs) – Does not apply to non-web docs 		
2.4.6 Headings and Labels (Level AA)		
2017 Section 508		In Avaya Messaging 11.0 within the end user Web browser interface headings and labels are provided.
• 501 (Web)(Software)	Supports	
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.4.7 Focus Visible (Level AA)		
2017 Section 508		In Avaya Messaging 11.0 within the end user Web browser interface as the user navigates via the
• 501 (Web)(Software)	Supports	
• 504.2 (Authoring Tool)		keyboard the focus indicator moves as well.
602.3 (Support Docs)		
3.1.2 Language of Parts (Level AA)		In Avaya Messaging 11.0 within the end user Web
2017 Section 508		browser interface the language displayed is
• 501 (Web)(Software)	Supports	controlled by the language specified in the Browser
• 504.2 (Authoring Tool)		language settings.
• 602.3 (Support Docs)		
3.2.3 Consistent Navigation (Level AA)		In Avaya Messaging 11.0 within the end user Web
2017 Section 508	0	browser interface the location of the close, save,
• 501 (Web)(Software) – Does not apply to non-web software	Supports	add buttons are consistent throughout the
• 504.2 (Authoring Tool)		application in different pages.
602.3 (Support Docs) – Does not apply to non-web docs		

Criteria	Conformance Level	Remarks and Explanations
 3.2.4 Consistent Identification (Level AA) 2017 Section 508 501 (Web)(Software) – Does not apply to non-web software 504.2 (Authoring Tool) 602.3 (Support Docs) – Does not apply to non-web docs 	Supports	In Avaya Messaging 11.0 within the end user Web browser interface the labeling and location of the close, save, add buttons are consistent throughout the application in different pages.
3.3.3 Error Suggestion (Level AA) • 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supported with exceptions	In Avaya Messaging 11.0 within the end user Web browser interface error suggestions are not provided. The user is informed of the error (entity that is not correct) but only some areas provide a suggestion.
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) 2017 Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Supports	In Avaya Messaging 11.0 within the end user Web browser interface error checking is done prior to saving the data and the change would not be accepted without a correction being done by the end user.

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Chapter 3: Functional Performance Criteria (FPC)

Notes: The responses in this section apply to the Avaya Messaging browser interface and to the Avaya Messaging telephone user interface.

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision . Where a visual mode of operation is provided, ICT shall	Browser Interface: Supports	The browser interface is operable without vision when accessed in conjunction with a compatible text-to-speech screen-reading adjunct.
provide at least one mode of operation that does not require user vision.	Telephone User Interface: Supports	No information is presented visually by the telephone user interface.
302.2 With Limited Vision. Where a visual mode of operation is provided, ICT	Browser Interface: Supports	The browser interface is operable with limited vision when accessed in conjunction with a compatible screen-magnification adjunct.
shall provide at least one mode of operation that enables users to make use of limited vision.	Telephone User Interface: Supports	No information is presented visually by the telephone user interface.
302.3 Without Perception of Color. Where a visual mode of operation is	Browser Interface: Supports	When color is used to convey information, it is accompanied by text that is readable without user perception of color.
provided, ICT shall provide at least one visual mode of operation that does not require user perception of color.	Telephone User Interface: Supports	No information is presented visually by the telephone user interface.
302.4 Without Hearing. Where an audible mode of operation is provided, ICT shall provide at least one mode of operation that does not require user hearing.	Browser Interface: Supports	The browser interface is operable without user hearing. In addition, speech-to-text transcription of voice messages is supported. The text can be displayed visually by the browser interface or delivered to the user via email.

Criteria	Conformance Level	Remarks and Explanations
	Telephone User Interface: Supports	Full TTY compatibility is provided for all telephone-access functions, including the call-answer user interface and auto-attendant functions. In addition, Voice Carry Over functionality (in which the user receives via TTY and responds by voice) and Hearing Carry Over functionality (in which the user receives via voice and responds by TTY) are supported. Speech-to-text transcription of voice messages is supported. The
		text can be delivered to the user via email.
	Browser Interface:	The browser interface is operable without user hearing. In addition, speech-to-text transcription of voice messages is supported. The text can be displayed visually by the browser interface or delivered to the user via email.
302.5 With Limited Hearing. Where an		It is expected that people who require additional audio amplification will use a physical device, such as a PC, that can satisfy the amplification requirement.
audible mode of operation is provided, ICT shall provide at least one mode of operation that enables users to make use of limited hearing.		Full TTY compatibility is provided for all telephone-access functions. In addition, Voice Carry Over (in which the user receives via TTY and responds by voice) and Hearing Carry Over (in which the user receives via voice and responds by TTY) are supported.
	Interface: Supports	Speech-to-text transcription of voice messages is supported. The text can be delivered to the user via email.
		It is expected that people who require additional audio amplification will use a physical device, such as a standard Avaya telephone, that can satisfy the amplification requirement.
302.6 Without Speech. Where speech is	is Browser Interface: Supports	User speech is not needed in order to operate the browser interface.
used for input, control, or operation, ICT shall provide at least one mode of		NOTE: Avaya Messaging is an audio communication application. It is expected that people who are unable to speak will use a text application, such as email, to create and transmit messages.

Criteria	Conformance Level	Remarks and Explanations
operation that does not require user speech.	Telephone User Interface: Supports	User speech is not needed in order to operate the telephone user interface. All control and operation functions are accessible via DTMF "touch tone" commands. With regard to the creation and transmission of messages by people who are unable to speak, Hearing Carry Over functionality (in which the user receives by voice and responds by TTY) is supported.
302.7 With Limited Manipulation. Where a manual mode of operation is provided, ICT shall provide at least one mode of operation that does not require	Browser Interface: Supports	The browser interface is compatible with the physical devices, such as special-purpose keyboards, and the assistive software commonly used by people with limited fine motor control. There are no simultaneous manual operations. All functions are accessible from a keyboard. (It is not necessary to use a mouse.)
fine motor control or simultaneous manual operations.	Telephone User Interface: Supports	It is expected that the telephone user interface will be accessed via a telephone that is operable without fine motor control. There are no simultaneous manual operations.
302.8 With Limited Reach and Strength. Where a manual mode of operation is provided, ICT shall provide at least one mode of operation that is operable with limited reach and limited strength.	Not Applicable	This requirement applies to the physical devices, such as a PC or a telephone, that are used to communicate with the Avaya Messaging application.
302.9 With Limited Language, Cognitive, and Learning Abilities. ICT shall provide features making its use by	Browser Interface: Supports with Exceptions	The browser interface presents information and options in an understandable, easy-to-use format. There is no ability to modify the standard format nor is a simplified version of the browser interface available as an option.
ndividuals with limited cognitive, anguage, and learning abilities simpler and easier.	Telephone User Interface: Supports with Exceptions	The system administrator may enable a simplified interface in which a limited subset of options is presented to the user. The playback of messages may be paused by the user, but not the presentation of prompts or menus.

Chapter 4: Hardware

Notes: The responses in this section apply to the Avaya Messaging telephone user interface.

Criteria	Conformance Level	Remarks and Explanations
402 Closed Functionality	Heading cell – no response required	Heading cell – no response required
402.1 General	Heading cell – no response required	Heading cell – no response required
402.2 Speech-Output Enabled	Heading cell – no response required	Heading cell – no response required
402.2.1 Information Displayed On-Screen. Speech output shall be provided for all information displayed on-screen.	Not Applicable	The Avaya Messaging telephone user interface does not present information visually.
402.2.2 Transactional Outputs. Where transactional outputs are provided, the speech output shall audibly provide all information necessary to verify a transaction.	Not Applicable	There are no transactional outputs.
402.2.3 Speech Delivery Type and Coordination. Speech output shall be delivered through a mechanism that is readily available to all users, including, but not limited to, an industry standard connector or a telephone handset. Speech shall be recorded or digitized human, or synthesized. Speech output shall be coordinated with information displayed on the screen.	Supports	Speech output is delivered via the user's telephone. The speech is recorded human or digitized human voice, or synthesized. The telephone user interface does not have a visual display.
402.2.4 User Control. Speech output for any single function shall be automatically interrupted when a transaction is selected. Speech output shall be capable of being repeated and paused.	Supports with Exceptions	A keypress can interrupt the playback of voice messages. The presentation of system prompts and menus cannot be paused. There is no ability to repeat the presentation of prompts and menus.
402.2.5 Braille Instructions. Where speech output is required by 402.2, braille instructions for initiating the speech mode of operation shall be provided. Braille shall be contracted and shall conform to 36 CFR Part 1191, Appendix D, Section 703.3.1.	Not Applicable	The Avaya Messaging telephone user interface is exempt because it is intended for personal use.
EXCEPTION: Devices for personal use shall not be required to conform to 402.2.5.		
402.3 Volume	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
402.3.1 Private Listening. Where ICT provides private listening, it shall provide a mode of operation for controlling the volume. Where ICT delivers output by an audio transducer typically held up to the ear, a means for effective magnetic wireless coupling to hearing technologies shall be provided.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
402.3.2 Non-private Listening. Where ICT provides non-private listening, incremental volume control shall be provided with output amplification up to a level of at least 65 dB. A function shall be provided to automatically reset the volume to the default level after every use.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
402.4 Characters on Display Screens. At least one mode of characters displayed on the screen shall be in a sans serif font. Where ICT does not provide a screen enlargement feature, characters shall be 3/16 inch (4.8 mm) high minimum based on the uppercase letter "I". Characters shall contrast with their background with either light characters on a dark background or dark characters on a light background.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
402.5 Characters on Variable Message Signs. Characters on variable message signs shall conform to section 703.7 Variable Message Signs of ICC A117.1-2009 (incorporated by reference, see 702.6.1).	Not Applicable	The Avaya Messaging telephone user interface does not have a "variable message sign" function.
403 Biometrics	Heading cell – no response required	Heading cell – no response required
403.1 General. Where provided, biometrics shall not be the only means for user identification or control. EXCEPTION: Where at least two biometric options that use different biological characteristics are provided, ICT shall be permitted to use biometrics as the only means for user identification or control.	Not Applicable	The Avaya Messaging telephone user interface does not have any biometric functions.
404 Preservation of Information Provided for Accessibility	Heading cell – no response required	Heading cell – no response required
404.1 General. ICT that transmits or converts information or communication shall not remove non-proprietary information provided for accessibility or shall restore it upon delivery.	Supports	Avaya Messaging supports the G.711 and G.729 audio encoding standards. This requirement is supported only when G.711 audio encoding is used.

Criteria	Conformance Level	Remarks and Explanations
405 Privacy	Heading cell – no response required	Heading cell – no response required
405.1 General. The same degree of privacy of input and output shall be provided to all individuals. When speech output required by 402.2 is enabled, the screen shall not blank automatically.	Supports	All communication between Avaya Messaging and the user is via personal telephones. No information is displayed visually.
406 Standard Connections	Heading cell – no response required	Heading cell – no response required
406.1 General. Where data connections used for input and output are provided, at least one of each type of connection shall conform to industry standard non-proprietary formats.	Supports	All communication between Avaya Messaging and the user is via personal telephones.
407 Operable Parts	Heading cell – no response required	Heading cell – no response required
407.2 Contrast. Where provided, keys and controls shall contrast visually from background surfaces. Characters and symbols shall contrast visually from background surfaces with either light characters or symbols on a dark background or dark characters or symbols on a lighackground.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
407.3 Input Controls	Heading cell – no response required	Heading cell – no response required
407.3.1 Tactilely Discernible. Input controls shall be operable by touch and tactilely discernible without activation.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
407.3.2 Alphabetic Keys. Where provided, individual alphabetic keys shall be arranged in a QWERTY-based keyboard layout and the "F" and "J" keys shall be tactilely distinct from the other keys.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
407.3.3 Numeric Keys. Where provided, numeric keys shall be arranged in a 12-key ascending or descending keypad layout. The number five key shall be tactilely distinct from the other keys. Where the ICT provides an alphabetic overlay on numeric keys, the relationships between letters and digits shall conform to ITU-T Recommendation E.161 (incorporated by reference, see 702.7.1).	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.

Criteria	Conformance Level	Remarks and Explanations
407.4 Key Repeat. Where a keyboard with key repeat is provided, the delay before the key repeat feature is activated shall be fixed at, or adjustable to, 2 seconds minimum.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
407.5 Timed Response. Where a timed response is required, the user shall be alerted visually, as well as by touch or sound, and shall be given the opportunity to indicate that more time is needed.	Does Not Support	Avaya Messaging does not provide an alert prior to hitting a "time-out" period, not does it provide users with an ability to indicate that more time is needed.
407.6 Operation. At least one mode of operation shall be operable with one hand and shall not require tight grasping, pinching, or twisting of the wrist. The force required to activate operable parts shall be 5 pounds (22.2 N) maximum.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
407.7 Tickets, Fare Cards, and Keycards. Where tickets, fare cards, or keycards are provided, they shall have an orientation that is tactilely discernible if orientation is important to further use of the ticket, fare card, or keycard.	Not Applicable	The Avaya Messaging telephone user interface does not have a "tickets, fare cards, and keycards" function.
407.8 Reach Height and Depth	Heading cell – no response required	Heading cell – no response required
407.8.1 Vertical Reference Plane. Operable parts shall be positioned for a side reach or a forward reach determined with respect to a vertical reference plane. The vertical reference plane shall be located in conformance to 407.8.2 or 407.8.3.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
407.8.1.1 Vertical Plane for Side Reach. Where a side reach is provided, the vertical reference plane shall be 48 inches (1220 mm) long minimum.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
407.8.1.2 Vertical Plane for Forward Reach. Where a forward reach is provided, the vertical reference plane shall be 30 inches (760 mm) long minimum.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
407.8.2 Side Reach. Operable parts of ICT providing a side reach shall conform to 407.8.2.1 or 407.8.2.2. The vertical reference plane shall be centered on the operable part and placed at the leading edge of the maximum protrusion of the ICT within the length of the vertical reference plane. Where a side reach requires a reach over a portion of the ICT, the height of that portion of the ICT shall be 34 inches (865 mm) maximum.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.

Criteria	Conformance Level	Remarks and Explanations
407.8.2.1 Unobstructed Side Reach. Where the operable part is located 10 inches (255 mm) or less beyond the vertical reference plane, the operable part shall be 48 inches (1220 mm) high maximum and 15 inches (380 mm) high minimum above the floor.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
407.8.2.2 Obstructed Side Reach. Where the operable part is located more than 10 inches (255 mm), but not more than 24 inches (610 mm), beyond the vertical reference plane, the height of the operable part shall be 46 inches (1170 mm) high maximum and 15 inches (380 mm) high minimum above the floor. The operable part shall not be located more than 24 inches (610 mm) beyond the vertical reference plane.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
407.8.3 Forward Reach. Operable parts of ICT providing a forward reach shall conform to 407.8.3.1 or 407.8.3.2. The vertical reference plane shall be centered, and intersect with, the operable part. Where a forward reach allows a reach over a portion of the ICT, the height of that portion of the ICT shall be 34 inches (865 mm) maximum.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
407.8.3.1 Unobstructed Forward Reach. Where the operable part is located at the leading edge of the maximum protrusion within the length of the vertical reference plane of the ICT, the operable part shall be 48 inches (1220 mm) high maximum and 15 inches (380 mm) high minimum above the floor.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
407.8.3.2 Obstructed Forward Reach. Where the operable part is located beyond the leading edge of the maximum protrusion within the length of the vertical reference plane, the operable part shall conform to 407.8.3.2. The maximum allowable forward reach to an operable part shall be 25 inches (635 mm).	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
407.8.3.2.1 Operable Part Height for ICT with Obstructed Forward Reach. If the reach depth is less than 20 inches (510 mm), the operable part height shall be 48 inches (1220 mm) maximum. If the reach depth is 20 inches (510 mm) to 25 inches (635 mm), the operable part height shall be 44 inches (1120 mm) maximum.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.

Criteria	Conformance Level	Remarks and Explanations
407.8.3.2.2 Knee and Toe Space under ICT with Obstructed Forward Reach. Knee and toe space under ICT shall be 27 inches (685 mm) high minimum, 25 inches (635 mm) deep maximum, and 30 inches (760 mm) wide minimum and shall be clear of obstructions.		
EXCEPTIONS: 1. Toe space shall be permitted to provide a clear height of 9 inches (230 mm) minimum above the floor and a clear depth of 6 inches (150 mm) maximum from the vertical reference plane toward the leading edge of the ICT.	Not Applicable	The telephone used in conjunction with Avaya Messaging can be positioned wherever necessary to accommodate the user's needs.
2. At a depth of 6 inches (150 mm) maximum from the vertical reference plane toward the leading edge of the ICT, space between 9 inches (230 mm) and 27 inches (685 mm) minimum above the floor shall be permitted to reduce at a rate of 1 inch (25 mm) in depth for every 6 inches (150 mm) in height.		
408 Display Screens	Heading cell – no response required	Heading cell – no response required
408.2 Visibility. Where stationary ICT provides one or more display screens, at least one of each type of display screen shall be visible from a point located 40 inches (1015 mm) above the floor space where the display screen is viewed.	Not Applicable	The Avaya Messaging telephone user interface does not present information visually.
408.3 Flashing. Where ICT emits lights in flashes, there shall be no more than three flashes in any one-second period.	Not Applicable	The Avaya Messaging telephone user interface does
EXCEPTION: Flashes that do not exceed the general flash and red flash thresholds defined in WCAG 2.0 (incorporated by reference, see 702.10.1) are not required to conform to 408.3.		not present information visually.
409 Status Indicators	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
409.1 General. Where provided, status indicators shall be discernible visually and by touch or sound.	Not Applicable	The Avaya Messaging telephone user interface does not present information visually. (NOTE: Avaya Messaging is able to activate and deactivate a "Message Waiting Indicator" on the user's telephone. Compliance with this requirement is the responsibility of the telephone.)
410 Color Coding	Heading cell – no response required	Heading cell – no response required
410.1 General. Where provided, color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.	Not Applicable	The Avaya Messaging telephone user interface does not present information visually.
411 Audible Signals	Heading cell – no response required	Heading cell – no response required
411.1 General. Where provided, audible signals or cues shall not be used as the only means of conveying information, indicating an action, or prompting a response	Supports	In most cases, because the Avaya Messaging telephone user interface is audio-only, provision of non-audio signals and cues is not feasible. The exception is that, when the Avaya Messaging TTY option is enabled and accessed in conjunction with a TTY device, all signals and cues are presented visually on the display of the TTY.
412 ICT with Two-Way Voice Communication	Heading cell – no response required	Heading cell – no response required
412.2 Volume Gain	Heading cell – no response required	Heading cell – no response required
412.2.1 Volume Gain for Wireline Telephones. Volume gain conforming to 47 CFR 68.317 shall be provided on analog and digital wireline telephones.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.
412.2.2 Volume Gain for Non-Wireline ICT. A method for increasing volume shall be provided for non-wireline ICT.	Not Applicable	This requirement applies to the telephones used in conjunction with the Avaya Messaging telephone user interface.

Criteria	Conformance Level	Remarks and Explanations
412.3 Interference Reduction and Magnetic Coupling	Heading cell – no response required	Heading cell – no response required
412.3.1 Wireless Handsets. ICT in the form of wireless handsets shall conform to ANSI/IEEE C63.19-2011 (incorporated by reference, see 702.5.1)	Not Applicable	This requirement applies to the telephone handsets used in conjunction with the Avaya Messaging telephone user interface.
412.3.2 Wireline Handsets. ICT in the form of wireline handsets, including cordless handsets, shall conform to TIA-1083-B (incorporated by reference, see702.9.1).	Not Applicable	This requirement applies to the telephone handsets used in conjunction with the Avaya Messaging telephone user interface.
412.4 Digital Encoding of Speech. ICT in IP-based networks shall transmit and receive speech that is digitally encoded in the manner specified by ITU-T Recommendation G.722.2 (incorporated by reference, see 702.7.2) or IETF RFC 6716 (incorporated by reference, see 702.8.1).	Does Not Support	Avaya Messaging does not support the G.722.2 or RFC 6717 audio encoding standards. The only supported codecs are G.711 and G.729.
412.5 Real-Time Text Functionality. [Reserved]	Reserved for future	Reserved for future
412.6 Caller ID. Where provided, caller identification and similar telecommunications functions shall be visible and audible.	Supports with Exceptions	The Avaya Messaging telephone user interface provides caller ID information audibly but not visually. (NOTE: This information is provided visually by the Avaya Messaging browser interface.)
412.7 Video Communication. Where ICT provides real-time video functionality, the quality of the video shall be sufficient to support communication using sign language.	Not Applicable	The Avaya Messaging telephone user interface does not support video communication.
412.8 Legacy TTY Support	Heading cell – no response required	Heading cell – no response required
		This requirement applies to the telephones and TTY connection points used in conjunction with the Avaya Messaging telephone user interface.
412.8.1 TTY Connectability. ICT shall include a standard non-acoustic connection point for TTYs.	Supports	The Avaya Messaging telephone user interface TTY option is fully compatible with industry-standard TTY devices (i.e., those that conform to the EIA/TIA 825a standard) that are connected to the network via an industry-standard method.

Criteria	Conformance Level	Remarks and Explanations
412.8.2 Voice and Hearing Carry Over. ICT shall provide a microphone capable of being turned on and off to allow the user to intermix speech with TTY use.	Supports	Voice Carry Over (in which the user receives via TTY and responds by voice) and Hearing Carry Over (in which the user receives via voice and responds by TTY) are supported. For example, regardless of whether they are bring prompted by voice or by TTY, users may leave a voice or TTY message.
412.8.3 Signal Compatibility. ICT shall support all commonly used	.8.3 Signal Compatibility. ICT shall support all commonly used s-manufacturer non-proprietary standard TTY signal protocols re the system interoperates with the Public Switched Telephone work (PSTN). Supports	The only TTY protocol that the US Access Board presently requires in messaging systems is TIA/EIA 825a, commonly referred to as 45.45 baud Baudot signaling.
where the system interoperates with the Public Switched Telephone Network (PSTN).		NOTE: Avaya Messaging permits system administrators to choose from among different audio encoding algorithms. G.711 audio encoding must be selected in order to ensure reliable support for TTY messaging.
412.8.4 Voice Mail and Other Messaging Systems. Where provided, voice mail, auto-attendant, interactive voice response, and	Supports with	The Avaya Messaging telephone user interface is operable with TTYs in a pure TTY mode or in a mixed TTY-and-voice mode, such as VCO (Voice Carry Over) and HCO (Hearing Carry Over). Full TTY compatibility is provided for all telephone-access functions, including the call-answer user interface and auto-attendant functions.
caller identification systems shall be usable with a TTY.	Exceptions	NOTE: Most of the auto-attendant scripts that operate on Avaya platforms have been implemented by the managers of the systems, rather than by Avaya. For this reason, in many auto-attendant applications, it will be the purchaser's responsibility to ensure conformance with this requirement.
413 Closed Caption Processing Technologies	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
413.1.1 Decoding and Display of Closed Captions. Players and displays shall decode closed caption data and support display of captions.	Not Applicable	The Avaya Messaging telephone user interface does not support video communication.
413.1.2 Pass-Through of Closed Caption Data. Cabling and ancillary equipment shall pass through caption data.	Not Applicable	The Avaya Messaging telephone user interface does not support video communication.
414 Audio Description Processing Technologies	Heading cell – no response required	Heading cell – no response required
414.1.1 Digital Television Tuners. Digital television tuners shall provide audio description processing that conforms to ATSC A/53 Digital Television Standard, Part 5 (2014) (incorporated by reference, see 702.2.1). Digital television tuners shall provide processing of audio description when encoded as a Visually Impaired (VI) associated audio service that is provided as a complete program mix containing audio description according to the ATSC A/53 standard.	Not Applicable	The Avaya Messaging telephone user interface does not support video communication.
414.1.2 Other ICT. ICT other than digital television tuners shall provide audio description processing.	Not Applicable	The Avaya Messaging telephone user interface does not support video communication.
415 User Controls for Captions and Audio Descriptions	Heading cell – no response required	Heading cell – no response required
415.1.1 Caption Controls. Where ICT provides operable parts for volume control, ICT shall also provide operable parts for caption selection.	Not Applicable	The Avaya Messaging telephone user interface does not support video communication.
415.1.2 Audio Description Controls. Where ICT provides operable parts for program selection, ICT shall also provide operable parts for the selection of audio description.	Not Applicable	The Avaya Messaging telephone user interface does not support video communication.

Chapter 5: Software

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See WCAG 2.0 section	See information in WCAG section
502 Interoperability with Assistive Technology	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features. Platform software shall provide user control over platform features that are defined in the platform documentation as accessibility features.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.2.2 No Disruption of Accessibility Features. Software shall not disrupt platform features that are defined in the platform documentation as accessibility features.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3 Accessibility Services	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information. The object role, state(s), properties, boundary, name, and description shall be programmatically determinable.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.2 Modification of Object Information. States and properties that can be set by the user shall be capable of being set programmatically, including through assistive technology.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.3 Row, Column, and Headers. If an object is in a data table, the occupied rows and columns, and any headers associated with those rows or columns, shall be programmatically determinable.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.4 Values. Any current value(s), and any set or range of allowable values associated with an object, shall be programmatically determinable.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.

Criteria	Conformance Level	Remarks and Explanations
502.3.5 Modification of Values. Values that can be set by the user shall be capable of being set programmatically, including through assistive technology.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.6 Label Relationships. Any relationship that a component has as a label for another component, or of being labeled by another component, shall be programmatically determinable.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.7 Hierarchical Relationships. Any hierarchical (parent-child) relationship that a component has as a container for, or being contained by, another component shall be programmatically determinable.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.8 Text. The content of text objects, text attributes, and the boundary of text rendered to the screen, shall be programmatically determinable.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.9 Modification of Text. Text that can be set by the user shall be capable of being set programmatically, including through assistive technology.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.10 List of Actions. A list of all actions that can be executed on an object shall be programmatically determinable.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.11 Actions on Objects. Applications shall allow assistive technology to programmatically execute available actions on objects.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.12 Focus Cursor. Applications shall expose information and mechanisms necessary to track focus, text insertion point, and selection attributes of user interface components.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
502.3.13 Modification of Focus Cursor. Focus, text insertion point, and selection attributes that can be set by the user shall be capable of being set programmatically, including through the use of assistive technology.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.

Criteria	Conformance Level	Remarks and Explanations
502.3.14 Event Notification. Notification of events relevant to user interactions, including but not limited to, changes in the component's state(s), value, name, description, or boundary, shall be available to assistive technology.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
 502.4 Platform Accessibility Features. Platforms and platform software shall conform to the requirements in ANSI/HFES 200.2, Human Factors Engineering of Software User Interfaces — Part 2: Accessibility (2008) (incorporated by reference, see 702.4.1) listed below: A. Section 9.3.3 Enable sequential entry of multiple (chorded) keystrokes; B. Section 9.3.4 Provide adjustment of delay before key acceptance; C. Section 9.3.5 Provide adjustment of same-key double-strike acceptance; D. Section 10.6.7 Allow users to choose visual alternative for audio output; E. Section 10.6.8 Synchronize audio equivalents for visual events; F. Section 10.6.9 Provide speech output services; and G. Section 10.7.1 Display any captions provided. 	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
503 Applications	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences. Applications shall permit user preferences from platform settings for color, contrast, font type, font size, and focus cursor.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
503.3 Alternative User Interfaces. Where an application provides an alternative user interface that functions as assistive technology, the application shall use platform and other industry standard accessibility services.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
503.4 User Controls for Captions and Audio Description	Heading cell – no response required	Heading cell – no response required

Criteria	Conformance Level	Remarks and Explanations
503.4.1 Caption Controls. Where user controls are provided for volume adjustment, ICT shall provide user controls for the selection of captions at the same menu level as the user controls for volume or program selection.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
503.4.2 Audio Description Controls. Where user controls are provided for program selection, ICT shall provide user controls for the selection of audio descriptions at the same menu level as the user controls for volume or program selection.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
504 Authoring Tools	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing. Authoring tools shall provide a mode of operation to create or edit content that conforms to Level A and Level AA Success Criteria and Conformance Requirements in WCAG 2.0 (incorporated by reference, see 702.10.1) for all supported features and, as applicable, to file formats supported by the authoring tool. Authoring tools shall permit authors the option of overriding information required for accessibility. EXCEPTION: Authoring tools shall not be required to conform to 504.2 when used to directly edit plain text source code. (NOTE: If the product is not an authoring tool, enter "not applicable")	See <u>WCAG 2.0</u> section	See information in WCAG section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion. Authoring tools shall, when converting content from one format to another or saving content in multiple formats, preserve the information required for accessibility to the extent that the information is supported by the destination format.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
504.2.2 PDF Export. Authoring tools capable of exporting PDF files that conform to ISO 32000-1:2008 (PDF 1.7) shall also be capable of exporting PDF files that conform to ANSI/AIIM/ISO 14289-1:2016 (PDF/UA-1) (incorporated by reference, see 702.3.1).	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.

Criteria	Conformance Level	Remarks and Explanations
504.3 Prompts. Authoring tools shall provide a mode of operation that prompts authors to create content that conforms to Level A and Level AA Success Criteria and Conformance Requirements in WCAG 2.0 (incorporated by reference, see 702.10.1) for supported features and, as applicable, to file formats supported by the authoring tool.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.
504.4 Templates. Where templates are provided, templates allowing content creation that conforms to Level A and Level AA Success Criteria and Conformance Requirements in WCAG 2.0 (incorporated by reference, see 702.10.1) shall be provided for a range of template uses for supported features and, as applicable, to file formats supported by the authoring tool.	Not Applicable	Please refer to WCAG 2.0 section for responses for browser interface.

Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	Heading cell – no response required
602 Support Documentation	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features. Documentation shall list and explain how to use the accessibility and compatibility features required by Chapters 4 and 5. Documentation shall include accessibility features that are built-in and accessibility features that provide compatibility with assistive technology.	Does Not Support	
602.3 Electronic Support Documentation. Documentation in electronic format, including Web-based self-service support, shall conform to Level A and Level AA Success Criteria and Conformance Requirements in WCAG 2.0 (incorporated by reference, see 702.10.1).	See WCAG 2.0 section	See information in WCAG section
602.4 Alternate Formats for Non-Electronic Support Documentation. Where support documentation is only provided in non-electronic formats, alternate formats usable by individuals with disabilities shall be provided upon request.	Does Not Support	

Criteria	Conformance Level	Remarks and Explanations
603 Support Services	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features. ICT support services shall include information on the accessibility and compatibility features required by 602.2.	Does Not Support	
603.3 Accommodation of Communication Needs. Support services shall be provided directly to the user or through a referral to a point of contact. Such ICT support services shall accommodate the communication needs of individuals with disabilities.	Does Not Support	

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