

2022 Conflict Minerals Report
Avaya Holdings Corp.

Reporting period: January 1, 2022, to December 31, 2022

Avaya Holdings Corp. (“Company”) prepared this Conflict Minerals Report (the “Report”) for the reporting period from January 1 to December 31, 2022. The Report provides the information required by the provisions of Rule 13(p)(1) under the Securities Exchange Act of 1934 and the instructions to Form SD which require companies that file reports with the Securities and Exchange Commission (the “SEC”) under Exchange Act Sections 13(a) or 15(d), whether or not the issuer is required to file such reports, to annually disclose the use of conflict minerals originating from “covered countries,” defined as the Democratic Republic of the Congo (the “DRC”) and adjoining countries and not from recycled or scrap sources that are necessary to the functionality or production of a manufactured product. Conflict minerals are identified as columbite-tantalite (coltan), cassiterite, gold, wolframite or their derivatives, or simply tantalum, tin, tungsten and gold (collectively, “Conflict Minerals” or “3TG”). Use of the terms “Avaya” or the “Company” in this Report refers to Avaya Holdings Corp., a Delaware corporation, and its consolidated subsidiaries taken as a whole, unless the context otherwise indicates. The Report is publicly available on the Company’s website at: <https://www.avaya.com/en/about-avaya/corporate-responsibility/>.

The Company has conducted a reasonable country of origin inquiry (“RCOI”) and subsequent due diligence according to the 5-step approach detailed in the Organization for Economic Co-operation and Development (“OECD”) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas Third Edition (“OECD Guidance”), an internationally recognized due diligence framework, to determine if it knows or has reason to believe that the 3TGs identified in the Company’s products originated from sources in the covered countries. As a downstream user of minerals, the Company contracts the manufacture of products with electronic manufacturing suppliers (“EMS”). Given the size of the Company’s supply chain and the fact that the Company does not have direct relationships with the mines and/or the smelters or refiners (the “SOR”) providing the minerals, it is challenging to identify all of the relevant source mines. As such, the Company relies on industry initiatives (principally, the Responsible Minerals Initiative or “RMI”), manufacturing partners and parts suppliers with whom the Company has direct relationships to determine the source of the 3TGs in the Company’s products. The Company utilizes RCOI data provided by the RMI and relies on audits performed by the RMI to assess the SORs’ conformance to the Responsible Minerals Assurance Process (“RMAP”).

Executive Summary of the 2022 Conflict Minerals Program

The Company performed an RCOI on those suppliers that provided the Company with products and parts containing 3TGs which were then sold during the relevant reporting period. One hundred and twenty (120) of 123 suppliers included in the outreach responded, representing a ninety-eight percent (98%) response rate. The following table defines terminology used in this Report, consistent with the RMI Smelter Database.

Term	Definition	Statistic
Eligible	RMI recognized smelter eligible for RMAP	274
Conformant	Smelter who passed RMI RMAP audit	223
Active	Eligible smelter who is not yet conformant but is working with the RMI to become conformant	47
Not Active	Un-cooperative and not actively working with the RMI. Also includes businesses who are not operational - either temporarily or permanently.	4

The results from the Conflict Minerals Reporting Templates (“CMRT”) returned by the suppliers showed 274 reported, eligible SORs involved in the Company’s supply chain. Of the 274 SORs, 270 could be found on the Smelter Lookup Tab of the CMRT. These 274 SORs (listed in Appendix A) are either “conformant” (223), “active” (47) or “not active” (4). The RMI Smelter Database is a list of possible smelters being tracked by the RMI of the Responsible Business Alliance (“RBA”) and it identifies the status of each of the smelters. RMI uses an independent third-party audit of SOR management systems and sourcing practices to validate smelters' management processes for alignment to the OECD Guidance and RMAP procedures.

The Company cannot be certain about the origin of the conflict minerals used by smelters or entities that are not listed as RMAP-conformant SORs, since their management processes have not been audited per the RMI RMAP. The Company has and will continue to work with suppliers to obtain more information regarding the status of these smelters and entities.

Company Overview

Avaya is a global leader in communications products, solutions, and services for businesses of all sizes, delivering technology predominantly through software and services. Avaya enables organizations worldwide to succeed by creating intelligent communications experiences for their employees and their customers.

Avaya delivers innovative open, converged contact center and unified communications and collaboration software solutions to enhance and simplify communications and collaboration in the cloud, whether on-premises or as a hybrid of both. The company also provides hardware and gateway solutions, including a range of business devices such as handsets and video conferencing units that enhance collaboration and productivity, and position organizations to incorporate future technological advancements.

Our experienced team of professionals supports customers with award-winning customer service, delivered by Avaya and its extensive partner ecosystem. Avaya offers a comprehensive range of services designed to meet the needs of its customers spanning across a wide range of industries. This includes technical support and installation services for products and solutions, as well as project-based deployment, design, and optimization services, enabling customers to evaluate, plan, design, implement, monitor, manage, and optimize complex enterprise communications networks.

The Company sells directly through its worldwide sales force and indirectly through its global network of channel partners, including distributors, service providers, dealers, value-added sellers, system integrators and business partners that provide sales and services support.

The Company outsources the design of some, and the manufacture of substantially all, of its products and solutions.

The Company's Conflict Minerals Program Overview

The Company is committed to ethical business conduct and responsible sourcing and the Company works with its global supply chain partners to ensure compliance with Section 1502 of the Dodd–Frank Wall Street Reform and Consumer Protection Act. The international supply chain for these Conflict Minerals is complex, however, and tracing them is challenging. Many of the raw materials the Company uses that contain conflict minerals pass through a variety of intermediaries before reaching the Company. The Company is not a manufacturer and does not purchase directly from the smelters that produce the minerals. Therefore, the Company must rely upon its suppliers to identify the sources of conflict minerals and to declare the conflict-mineral status of their products, as stated in the Company's Responsible Minerals Policy. The Company also uses supplier information from knowledgeable sources within the Company and online to decide on conflict minerals risk and necessary remedial action.

The Company is an affiliate member of the RBA, participates in RBA's RMI committees, including the Plenary, the Due Diligence Practices Team, and the Mineral Reporting Template Team, and utilizes data and results of RMI smelter or refiner audits, which includes cross-recognized audit programs of the London Bullion Market Association ("LBMA") and Responsible Jewelry Council ("RJC"). The Company also relies on guidance published by the RMI as it relates to downstream companies and incorporates the RMI CMRT, as well as the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank"), the OECD Guidance and related supplements for 3TG. The three key elements of the Company's Conflict Minerals Program (the "Program") are:

- I. Determination of Product Applicability
- II. The Reasonable Country of Origin Inquiry ("RCOI")
- III. Due Diligence

I. Determination of Product Applicability

The Company generates a list of products and parts that (1) were contracted to be manufactured for the Company, (2) were sold by the Company in the reporting year, and (3) include 3TG. Products purchased off the shelf from Original Equipment Manufacturers ("OEMs"), and re-sold or passed through without modification, are excluded as the Company is not the manufacturer of those products. This list of in-scope products and parts is further reviewed by comparing it to the Company's previous year's RCOI results. This list is then provided to a third-party partner to conduct the Company's RCOI. The third-party partner works under close supervision of the Company's Conflict Minerals Program Manager.

The Company outsources the design of some, and the manufacture of all, of its products and solutions. Therefore, the RCOI included the Company's EMS providers, Original Design Manufacturers and the Company controlled suppliers (the "suppliers") of parts and components used in the Company designed hardware products and parts that were sold to customers during the calendar year. Finished products and parts obtained from OEMs where the designs are not influenced by the Company (i.e., products or parts which were purchased and included in the Company's solutions without modification or additional assembly) are excluded from the scope of the RCOI. The Company's products and parts that contain 3TGs not from recycled or scrap sources, which are in scope pursuant to Dodd-Frank requirements, consist of gateways, routers, servers, network infrastructure equipment and endpoints.

II. Reasonable Country of Origin Inquiry

The Company sends all in-scope suppliers a CMRT, along with links to the RMI website which has educational and training materials to facilitate their completion of the CMRT. For this reporting period, 123 suppliers were contacted. The Company also uses the RMI RCOI Database to determine country of origin. Suppliers who do not respond (3 suppliers did not respond during this reporting period) to the request to complete the CMRT are escalated to the applicable Company Commodity Manager, who reminds them of their contractual obligation to provide this information. The Company leverages information resources of the RMI, publicly available information published by the LBMA and the RJC, as well as the resources of a third-party consultant to analyze the supplier responses. The results of the information review are used to identify those suppliers for which additional information and due diligence is required. The completed CMRTs and results of any assessments are stored electronically.

III. The Company's Due Diligence Program (the "DD Program")

i. Design of our Due Diligence Program

The Company's DD Program was designed in accordance with the OECD five step framework, the international framework currently recognized for compliance with the Dodd-Frank conflict mineral requirements.

OECD Step 1: Establish strong company management systems.

The Company's policy on conflict minerals will be communicated to suppliers through its Supplier Code of Conduct Document which will be communicated in all supplier contracts. Conformance will be checked through due diligence data gathering using the RMI CMRT format and other RBA/RMI procedures (RMAP), as well as regular scorecard supplier feedback through regular supplier business reviews. Standard Operating Procedures document how these requirements are implemented.

OECD Step 2: Identify and assess risk in the supply chain.

The Company will evaluate the RCOI information collected using the CMRT, including performing a quality review of the results. Based on the data provided in the RMI RCOI Database, the Company will evaluate whether the SORs in its supply chain have participated in an audit process (RMI, LBMA, RJC, etc.) to demonstrate their compliance with responsible minerals sourcing. The Company will follow a defined escalation process for suppliers that do not respond to the request for CMRT data. Risks will be identified and assessed to establish a response strategy in step 3 below.

OECD Step 3: Design and implement a strategy to respond to identified risks.

The company will participate in industry efforts led by the RMI to conduct outreach to SORs that are not yet active in RMAP and to encourage them to participate in the program and undergo a third-party audit. The Company will report findings of the supply chain risk assessment to the designated senior management of the company.

OECD Step 4: Carry out independent third-party audit of supply chain due diligence at identified points in the supply chain.

The Company will support and participate in RMI programs such as the RMAP process to identify high risk SORs. RMI resources are funded by RMI members like Avaya to perform SOR audits and encourage the risky SORs to participate. The Avaya Conflict Minerals Working Group will provide to buyers the names of SORs that are risky and non-cooperating. When necessary, buyers will put SORs on suspension or dis-engage.

OECD Step 5: Report on supply chain due diligence. The Company will prepare a Conflict Minerals Report (CMR) in accordance with the Dodd/Frank Act and the SEC Rule. This CMR is posted on the Company's website.

ii. Due Diligence Measures Performed

OECD Step 1: Establish strong company management systems.

Consistent with its environmental, health and safety (EHS) management system, the Company has implemented a 'Plan-Do-Check-Act' approach for its Conflict Minerals processes. Specifically,

- The Company communicates its Responsible Minerals Policy (the "Policy") to suppliers during the RCOI process. In addition, the Policy is communicated to its supply chain partners and stakeholders via its website and referenced in all new RFPs, contracts, and contract revisions with direct material suppliers. The Policy sets the expectation, among other things, that direct material suppliers will "...source minerals [sic 3TG] from non-conflict regions or, if sourced from conflict regions, ... verify that the sourcing is conflict-free (i.e., not used to fund conflicts in [c]overed [c]ountries) through a reasonable due diligence program."
- The Company also relies on the fact that Suppliers have an obligation to comply with our Supplier Code of Conduct which includes Responsible Sourcing of Minerals.
- The Company developed Standard Operating Procedures that, with the Responsible Minerals Policy, define the Company's process for conducting the DD Program. Responsibilities rest with a cross-functional team of subject matter experts from Supply Chain Management, Product Compliance, Product Engineering, Research and Development, and the Environmental and Legal functions of the Company. Product Compliance and EHS lead the team and provide periodic updates to senior management.
- The Company is an affiliate member of the RBA and participates in RMI to leverage best practices from other member companies, and identify and implement DD Program improvements, including greater supply chain and customer transparency.

- Controls are in place to manage and retain from year to year the documentation associated with each RCOI and related due diligence activities.
- The Company partners with suppliers to identify the sources of Conflict Minerals in the products and parts that they provide to the Company, as indicated in the RCOI results. Suppliers are engaged through periodic business reviews and an annual supplier forum to discuss compliance requirements. If significant risks, such as non-conformant smelters, are identified through the DD Program or other means, the Company retains the right to suspend trade with, or disengage from, a supplier.
- The Company uses the RMI's published Guides and Guidance to instruct suppliers on how to perform their own due diligence and how to fill out the CMRT form. The supplier is referred to the RMI website to access these materials.
- To resolve grievances that suppliers or SORs may have, the Company uses the publicly available RMI Grievance Mechanism. Suppliers are informed of this Grievance Mechanism in the Company's Conflict Minerals Supplier Training. The Grievance Mechanism may be used for complaints against the Company, the RMI, the RMI RMAP or auditors used by the RMI, or for other grievances related to Conflict Minerals. The grievances, including corrective actions, are tracked and monitored by the RMI. The following is a link to the Grievance Mechanism: [Grievance Mechanism \(responsiblemineralsinitiative.org\)](https://responsiblemineralsinitiative.org)

OECD Step 2: Identify and assess risk in the supply chain.

The Company uses the RCOI analysis results to identify suppliers using SORs that are not engaged in an approved validation scheme (e.g., RMAP, LBMA and the RJC) and to assess related supply chain risks. The Company's full SOR table is included in Appendix A, and the Country-of-Origin results are shown in the table beginning on page 10.

The Company evaluates the RCOI information collected using the CMRT, including performing a quality review of the results. If discrepancies, errors, or omissions are identified, the response for that supplier is deemed unacceptable and is returned to the supplier for correction. Approximately 97% of the CMRTs collected for 2022 were acceptable as received or successfully corrected by the supplier and accepted by the Company. Those suppliers (3%) who did not make the corrections requested by the Company were escalated internally in the supply chain organization. The Company reviewed and compared the responses with other information in the Company's possession (in-house experts, etc.) and, where appropriate, made further inquiries of the relevant suppliers. Suppliers' failure to respond is captured in the internal periodic supplier evaluation.

The Company follows a defined escalation process for suppliers that do not respond to the request for CMRT data. All in-scope suppliers receive an initial CMRT request email. Those that do not timely respond receive a first reminder, second reminder, final reminder, and escalation emails as necessary. Internal Company buyers are identified for each supplier. Any supplier not responding to the emails is flagged to the Company buyer for further action. The Conflict Minerals Program Team meets regularly to review data collection efforts, engaging Internal Company buyers as necessary to determine next steps, including, where appropriate, providing negative feedback to suppliers and recommending potential contract termination.

Based on a review of the data collected, those suppliers / SORs deemed to pose a risk to the Company's supply chain were addressed in Step 3 below.

OECD Step 3: Design and implement a strategy to respond to identified risks.

To address the risks in the Company's supply chain posed by the use of RMAP non-conformant SORs, the Company remains actively involved in the RBA and RMI, including participation in RMI committees such as the Plenary Team, Due Diligence Practices Team, and Minerals Reporting Template Team. Participation in these RMI efforts gives the Company access to the RMI smelter auditing efforts, thereby providing the Company with information to assess supply chain risk from conflict minerals. The company participates in industry efforts led by the RMI to conduct outreach to SORs that are not yet active in RMAP and to encourage them to participate in the program and undergo a third-party audit. The Company requires its supply chain partners to address reported non-conformant smelters, including dis-engagement or suspension, if necessary, although the Company did not find it necessary to exercise dis-engagement or suspension in 2022. The Company also works with supply chain partners to resolve smelters' resistance or refusal to participate in either the RMAP list program or other approved schemes.

OECD Step 4: Carry out independent third-party audit of supply chain due diligence at identified points in the supply chain.

As a downstream user of 3TG minerals and a member of the RMI, the Company leverages information from the independent third-party audits of the SORs facilitated by initiatives such as the RMI's RMAP, LBMA and the RJC to evaluate the SORs' practices. Over time, this effort has resulted in increasing the number of SORs in the Company's supply chain that are RMAP-conformant. The Company actively participates in RMI activities, including involvement in sub-committees and contributing possible SOR names, to support efforts to assess each SOR's alignment to the OECD Guidance via the RMAP.

OECD Step 5: Report on supply chain due diligence.

The Company prepares an annual report documenting its Supply Chain Due Diligence Practice activities in accordance with the Dodd-Frank requirements (<https://www.avaya.com/en/about-avaya/corporate-responsibility>). Participation in the RMI CMR Peer Review resulted in valuable feedback which was incorporated as appropriate in the Company's Conflict Mineral Report.

Reporting Period Due Diligence Results

Efforts to Determine Conflict Minerals Country of Origin and Facilities used to Process Conflict Minerals

The Company's RCOI process and due diligence to determine the source of 3TGs in the Company's products is based on data collection and partnership with suppliers. The Company queried 123 suppliers for the 2022 RCOI reporting period, of which 120 responded. The three that did not respond were reported to the Company's Procurement team and their lack of response was considered in assessing their supply chain risk. Although business with these three companies was not terminated, they were given negative feedback through their supplier scorecard. For those that did respond, 274 unique SORs were identified as processing 3TGs used in the parts and/or components contained in the Company's products. The Company has verified that 223 (81%) of the SORs are RMAP-conformant SORs, which is slightly less than the 86% in RY2021. Forty-seven SORs, 92% of the nonconformant SORs, are making progress toward

conformance based on information received from the RMI SOR database, an improvement over 2021, when only 84% of the nonconformant SORs were making progress toward conformance. Four SORs are in the Not Active status, which is an improvement from 2021 when there were 6 SORs in the Not Active status.

The Company requested company level CMRTs from its suppliers and most of the responses received were provided at the company level, rather than specific to the product sold to the Company. Some of the suppliers reported that they were unable to obtain a complete list of their smelters, making it impossible to determine the complete list of smelters in the Company's supply chain. Although the Company contacted these suppliers to obtain more complete SOR lists, the effort was ultimately unsuccessful. In addition, several SORs identified by the suppliers were not listed on the RMI, LBMA or RJC conformant SORs' lists. Nor could they be confirmed through the Company's due diligence as actual SORs. As a result, the Company cannot determine its conflict-free status (as defined by Dodd-Frank) at either a product or company level because it cannot confirm that the SORs identified provide a complete picture of Conflict Minerals sourcing. Of the information that was verified, the chart below lists the country of origin for the 3TG minerals in the Company's products.

Country of Origin Results for 3TG in the Company's Products

Conflict Mineral	Country of Origin	Notes
Gold	<p>Algeria, Andorra, Antigua and Barbuda, Argentina, Australia, Austria, Azerbaijan, Bahamas, Bangladesh, Barbados, Belarus, Belgium, Benin, Bolivia (Plurinational State of), Bosnia and Herzegovina, Botswana, Brazil, Bulgaria, Burkina Faso, Cambodia, Canada, Cayman Islands, Chile, China, Chinese Taipei, Colombia, Congo, Costa Rica, Côte d'Ivoire, Croatia, Curacao, Cyprus, Czech Republic, Democratic Republic of the, Denmark, Dominican Republic, Ecuador, Egypt, El Salvador, Eritrea, Estonia, Fiji, Finland, France, French Guiana, Georgia, Germany, Ghana, Greece, Grenada, Guatemala, Guinea, Guyana, Honduras, Hong Kong, Hungary, Iceland, India, Indonesia, Ireland, Israel, Italy, Jamaica, Japan, Jordan, Kazakhstan, Kenya, Korea, Kuwait, Kyrgyzstan, Lao People's Democratic Republic, Latvia, Lebanon, Liberia, Liechtenstein, Lithuania, Luxembourg, Macao, Malaysia, Mali, Malta, Mauritania, Mauritius, Mexico, Monaco, Mongolia, Morocco, Mozambique, Namibia, Netherlands, New Zealand, Nicaragua, Niger, Nigeria, Norway, Oman, Pakistan, Panama, Papua New Guinea, Peru, Philippines, Poland, Portugal, Puerto Rico, Republic of, Romania, Russian Federation, Saint Kitts and Nevis, Saudi Arabia, Senegal, Serbia, Singapore, Sint Maarten, Slovakia, Slovenia, South Africa, South Korea, Spain, St Vincent and Grenadines, Sudan, Suriname, Swaziland, Sweden, Switzerland, Tajikistan, Tanzania, Thailand, Trinidad and Tobago, Tunisia, Turkey, Turks and Caicos, Ukraine, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United States of America, Uruguay, Uzbekistan, Vietnam, Zambia, Zimbabwe</p>	<p>The reported Gold from the DRC and other covered countries came from 1 smelter (CID002561) all of which have been audited and validated as "conformant" by the RMI, which is internationally recognized for managing an independent third-party assessment program in line with the OECD Guidance.</p>
Tantalum	<p>Australia, Belarus, Brazil, Burundi, Canada, China, Chinese Taipei, Congo, Czech Republic, Democratic Republic of the, El Salvador, Estonia, Ethiopia, France, Germany, Hong Kong, India, Indonesia, Ireland, Israel, Japan, Kazakhstan, Mexico, Mozambique, Nigeria, Russia, Rwanda, Sierra Leone, Singapore, South Korea, Spain, Thailand, United Kingdom of Great Britain and Northern Ireland, United States of America, Zimbabwe</p>	<p>The reported tantalum from the DRC and other covered countries consists of 11 Smelters (CID000460, CID000616, CID000914, CID000917, CID001192, CID001277, CID001969, CID002505, CID002544, CID002545, CID002557) which have been audited and validated as "conformant" by the Responsible Mineral Initiative ("RMI"), which is internationally recognized for managing an independent third-party assessment program in line with the OECD Guidance.</p>

Conflict Mineral	Country of Origin	Notes
Tin	<p>Angola, Argentina, Australia, Austria, Bahrain, Bangladesh, Belarus, Belgium, Bolivia, Bolivia (Plurinational State of), Brazil, Bulgaria, Burundi, Canada, Chile, China, Chinese Taipei, Colombia, Congo, Croatia, Czech Republic, Democratic Republic of the, Denmark, Egypt, Finland, France, Germany, Ghana, Greece, Guinea, Hong Kong, Hungary, India, Indonesia, Ireland, Israel, Italy, Japan, Jordan, Kazakhstan, Kenya, Kuwait, Laos, Latvia, Lebanon, Liberia, Lithuania, Malaysia, Malta, Mexico, Morocco, Myanmar, Namibia, Netherlands, New Zealand, Nigeria, Norway, Pakistan, Peru, Philippines, Poland, Portugal, Puerto Rico, Romania, Russia, Russian Federation, Rwanda, Saudi Arabia, Senegal, Serbia, Singapore, Slovakia, Slovenia, South Africa, South Korea, Spain, Sudan, Sweden, Switzerland, Tanzania, Thailand, Togo, Trinidad and Tobago, Tunisia, Turkey, Ukraine, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United States of America, Uruguay, Venezuela, Vietnam, Yemen</p>	<p>The reported tin from the DRC and other covered countries came from 4 smelters (CID003387, CID001105, CID001898, CID002180) all of which have been audited and validated as "conformant" by the RMI, which is internationally recognized for managing an independent third-party assessment program in line with the OECD Guidance.</p>
Tungsten	<p>Australia, Austria, Bolivia, Brazil, Burundi, Canada, China, Congo, Democratic Republic of the, Germany, Ireland, Israel, Japan, Kazakhstan, Krygyzstan, Malaysia, Mexico, Mongolia, Myanmar, Nigeria, Peru, Portugal, Russian Federation, Rwanda, South Korea, Spain, Thailand, Uganda, United Kingdom of Great Britain and Northern Ireland, United States of America, Vietnam, Zimbabwe</p>	<p>The reported tungsten from the DRC came from 4 Smelters (CID000568, CID002044, CID002502, CID002543) all of which have been audited and validated as "conformant" by the RMI, which is internationally recognized for managing an independent third-party assessment program in line with the OECD Guidance.</p>

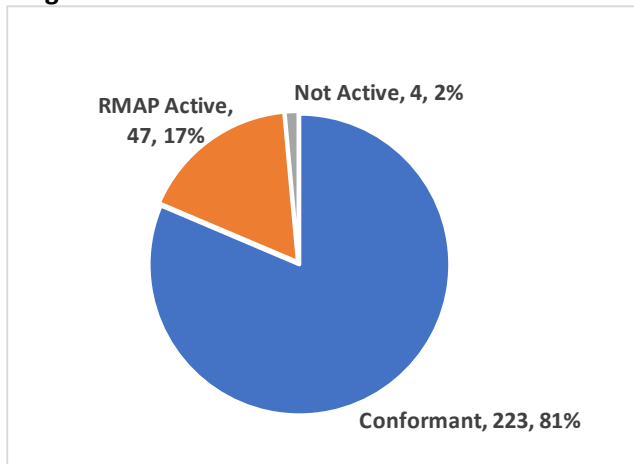
***Note:** SORs who receive minerals from the DRC and adjoining countries, i.e., covered countries, can still be declared conformant to the RMAP process.

The 274 SORs identified by the Company's in-scope suppliers, the minerals processed, and their classification regarding the RMAP list, the LBMA and the RJC, are provided in the table included as Appendix A to this Report. A graphical depiction of the 2022 RCOI and due diligence results is provided in

Figure 1 as compared to the 2021 results in Figure 2. The validation classifications of the SORs reported in the graphs (Figures 1 and 2) are defined as follows:

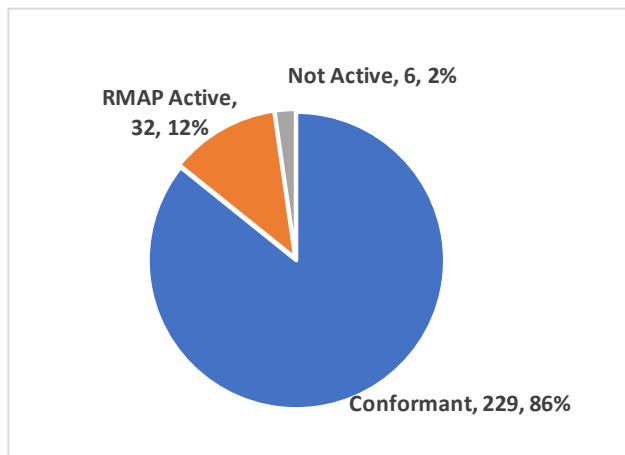
- Conformant - These are RMAP-conformant SORs, having passed the RMI RMAP audit.
- RMAP Active - These are smelters that have committed to undergoing a RMAP audit or preparing for an audit.
- Not Active - These are smelters that are neither Conformant nor RMAP Active.

Figure 1: 2022 Results



Mineral	Gold	Tantalum	Tin	Tungsten	Total
Conformant	92	34	60	37	223
RMAP Active	23	1	14	9	47
Not Active	1	2	1	0	4
Total	116	37	75	46	274

Figure 2: 2021 Results



Mineral	Gold	Tantalum	Tin	Tungsten	Total
Conformant	99	37	52	41	229
RMAP Active	13	0	17	2	32
Not Active	2	1	1	2	6
Total	114	38	70	45	267

Future Plans to Mitigate Conflict Minerals Sourcing Risk

To help mitigate the risk of potentially sourcing conflict minerals from suppliers who do not have OECD aligned due diligence measures in place, the Company will:

- Perform the RCOI process by December of the calendar year to allow additional time for supplier engagement and due diligence.
- Continue to require completion of the CMRT in applicable Requests for Quote (“RFQ”) and from applicable new suppliers upon award of contract (if not provided as part of an RFQ).
- Identify suppliers that may, based on past performance, need additional due diligence in the future.
- Provide suppliers with links to training materials on due diligence and how to fill out the CMRT form. Provide one-on-one guidance and support, as necessary.

For those SORs that cannot be verified as SORs using the RMI SOR Database, the Company will:

- Ask suppliers to identify the true SOR or provide proof that the listed SOR is a SOR.
- Send a list of the un-recognized SORs to the RMI for evaluation and possible action.

In addition, for those SORs who are in the RMI SOR Database but who refuse to cooperate with the RMI RMAP, the Company will:

- Ask the supplier to contact the SOR and encourage the SOR to pursue RMAP conformance auditing.

Forward-Looking Statements

This report contains certain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 (the “PSLRA”). Generally, words such as “anticipate,” “estimate,” “expect,” “could,” “intend,” “believe,” “plan,” “target,” “forecast” and similar expressions or the negative thereof are intended to identify forward-looking statements. Such forward-looking statements reflect management’s current expectations, strategic objectives, business prospects, anticipated economic performance and financial condition and other similar matters. Forward-looking statements are inherently uncertain and subject to a variety of assumptions, risks and uncertainties that could cause actual results to differ materially from those anticipated or expected by the management of the Company. These statements are not guarantees of future performance and actual events or results may differ significantly from these statements. Actual events or results are subject to significant known and unknown risks, uncertainties and other factors, many of which are beyond the Company’s control. It should be understood that it is not possible to predict or identify all such factors. Given these risks, investors and analysts should not place undue reliance on forward-looking statements. Forward-looking statements speak only as of the date of the document in which they are made. The Company disclaims any obligation or undertaking to provide any updates or revisions to any forward-looking statement as a result of new information, future events or otherwise, except as required by law. These statements constitute the Company’s cautionary statements under the PSLRA.

APPENDIX A

List of Reported Smelters/Refiners Facilities Processing Minerals Used in the Company's Products as Confirmed by the Responsible Minerals Initiative (RMI) Lists

Number	Metal	Smelter Name	Smelter ID	Remarks
1	Gold	A.L.M.T. Corp.	CID000004	Conformant
2	Gold	Advanced Chemical Company	CID000015	Conformant
3	Gold	Aida Chemical Industries Co., Ltd.	CID000019	Conformant
4	Gold	Allgemeine Gold-und Silberscheideanstalt A.G.	CID000035	Conformant
5	Gold	Almalyk Mining and Metallurgical Complex (AMMC)	CID000041	Conformant
6	Gold	AngloGold Ashanti Corrego do Sitio Mineracao	CID000058	Conformant
7	Gold	Argor-Heraeus S.A.	CID000077	Conformant
8	Gold	Asahi Pretec Corp.	CID000082	Conformant
9	Gold	Asaka Riken Co., Ltd.	CID000090	Conformant
10	Gold	Kennametal Huntsville	CID000105	Conformant
11	Gold	Aurubis AG	CID000113	Conformant
12	Gold	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	CID000128	Conformant
13	Gold	Boliden AB	CID000157	Conformant
14	Gold	C. Hafner GmbH + Co. KG	CID000176	Conformant
15	Gold	CCR Refinery - Glencore Canada Corporation	CID000185	Conformant
16	Gold	Cendres + Metaux S.A.	CID000189	Active
17	Gold	Changsha South Tantalum Niobium Co., Ltd.	CID000211	Conformant
18	Gold	Guangdong Xianglu Tungsten Co., Ltd.	CID000218	Conformant
19	Gold	Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.	CID000228	Conformant
20	Gold	Chimet S.p.A.	CID000233	Conformant
21	Gold	Chongyi Zhangyuan Tungsten Co., Ltd.	CID000258	Conformant
22	Gold	Chugai Mining	CID000264	Conformant
23	Gold	Conghua Tantalum and Niobium Smeltry	CID000291	Not Active
24	Gold	Alpha	CID000292	Conformant
25	Gold	PT Aries Kencana Sejahtera	CID000309	Conformant
26	Gold	Daye Non-Ferrous Metals Mining Ltd.	CID000343	Active
27	Gold	DSC (Do Sung Corporation)	CID000359	Conformant
28	Gold	Dowa Kogyo k.k.	CID000401	Conformant
29	Gold	Dowa	CID000402	Conformant
30	Gold	Eco-System Recycling Co., Ltd. East Plant	CID000425	Conformant
31	Gold	EM Vinto	CID000438	Conformant
32	Gold	Estanho de Rondonia S.A.	CID000448	Conformant
33	Gold	Exotech Inc.	CID000456	Not Active
34	Gold	F&X Electro-Materials Ltd.	CID000460	Conformant
35	Gold	Fenix Metals	CID000468	Conformant
36	Gold	JSC Novosibirsk Refinery	CID000493	Active
37	Gold	Gejiu Non-Ferrous Metal Processing Co., Ltd.	CID000538	Conformant
38	Gold	Gejiu Zili Mining And Metallurgy Co., Ltd.	CID000555	Active
39	Gold	Global Tungsten & Powders Corp.	CID000568	Conformant
40	Gold	XIMEI RESOURCES (GUANGDONG) LIMITED	CID000616	Conformant

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Number	Metal	Smelter Name	Smelter ID	Remarks
41	Gold	LT Metal Ltd.	CID000689	Conformant
42	Gold	Heimerle + Meule GmbH	CID000694	Conformant
43	Gold	Heraeus Metals Hong Kong Ltd.	CID000707	Conformant
44	Gold	Heraeus Germany GmbH Co. KG	CID000711	Conformant
45	Gold	Hunan Chenzhou Mining Co., Ltd.	CID000766	Conformant
46	Gold	Hunan Chunchang Nonferrous Metals Co., Ltd.	CID000769	Conformant
47	Gold	Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.	CID000801	Conformant
48	Gold	Ishifuku Metal Industry Co., Ltd.	CID000807	Conformant
49	Gold	Istanbul Gold Refinery	CID000814	Conformant
50	Gold	Japan Mint	CID000823	Conformant
51	Gold	Japan New Metals Co., Ltd.	CID000825	Conformant
52	Gold	Jiangxi Copper Co., Ltd.	CID000855	Conformant
53	Gold	Ganzhou Huaxing Tungsten Products Co., Ltd.	CID000875	Conformant
54	Gold	Jiujiang JinXin Nonferrous Metals Co., Ltd.	CID000914	Conformant
55	Gold	Jiujiang Tanbre Co., Ltd.	CID000917	Conformant
56	Gold	Asahi Refining USA Inc.	CID000920	Conformant
57	Gold	Asahi Refining Canada Ltd.	CID000924	Conformant
58	Gold	JSC Uralelectromed	CID000929	Active
59	Gold	JX Nippon Mining & Metals Co., Ltd.	CID000937	Conformant
60	Gold	Gejiu Kai Meng Industry and Trade LLC	CID000942	Active
61	Gold	Kazzinc	CID000957	Conformant
62	Gold	Kennametal Fallon	CID000966	Conformant
63	Gold	Kennecott Utah Copper LLC	CID000969	Conformant
64	Gold	Kojima Chemicals Co., Ltd.	CID000981	Conformant
65	Gold	Kyrgyzaltyn JSC	CID001029	Active
66	Gold	China Tin Group Co., Ltd.	CID001070	Conformant
67	Gold	AMG Brasil	CID001076	Conformant
68	Gold	LS-NIKKO Copper Inc.	CID001078	Conformant
69	Gold	Malaysia Smelting Corporation (MSC)	CID001105	Conformant
70	Gold	Materion	CID001113	Conformant
71	Gold	Matsuda Sangyo Co., Ltd.	CID001119	Conformant
72	Gold	Metallic Resources, Inc.	CID001142	Conformant
73	Gold	Metalor Technologies (Suzhou) Ltd.	CID001147	Conformant
74	Gold	Metalor Technologies (Hong Kong) Ltd.	CID001149	Conformant
75	Gold	Metalor Technologies (Singapore) Pte., Ltd.	CID001152	Conformant
76	Gold	Metalor Technologies S.A.	CID001153	Conformant
77	Gold	Metalor USA Refining Corporation	CID001157	Conformant
78	Gold	Metalurgica Met-Mex Penoles S.A. De C.V.	CID001161	Conformant
79	Gold	Metallurgical Products India Pvt., Ltd.	CID001163	Conformant
80	Gold	Mineracao Taboca S.A.	CID001173	Conformant
81	Gold	Mineração Taboca S.A.	CID001175	Conformant
82	Gold	Minsur	CID001182	Conformant
83	Gold	Mitsubishi Materials Corporation	CID001188	Conformant
84	Gold	Ikuno Tin Smelter	CID001191	Conformant

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Number	Metal	Smelter Name	Smelter ID	Remarks
85	Gold	Mitsui Mining & Smelting	CID001192	Conformant
86	Gold	Mitsui Mining and Smelting Co., Ltd.	CID001193	Conformant
87	Gold	NPM Silmet AS	CID001200	Conformant
88	Gold	Moscow Special Alloys Processing Plant	CID001204	Active
89	Gold	Nadir Metal Rafineri San. Ve Tic. A.S.	CID001220	Conformant
90	Gold	Jiangxi New Nanshan Technology Ltd.	CID001231	Conformant
91	Gold	Navoi Mining and Metallurgical Combinat	CID001236	Conformant
92	Gold	Nihon Material Co., Ltd.	CID001259	Conformant
93	Gold	Ningxia Orient Tantalum Industry Co., Ltd.	CID001277	Conformant
94	Gold	Novosibirsk Processing Plant Ltd.	CID001305	Active
95	Gold	O.M. Manufacturing (Thailand) Co., Ltd.	CID001314	Conformant
96	Gold	Ohura Precious Metal Industry Co., Ltd.	CID001325	Conformant
97	Gold	OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals Plant" (OJSC Krastsvetmet)	CID001326	Active
98	Gold	Operaciones Metalurgicas S.A.	CID001337	Conformant
99	Gold	PAMP S.A.	CID001352	Conformant
100	Gold	Prioksky Plant of Non-Ferrous Metals	CID001386	Active
101	Gold	PT Aneka Tambang (Persero) Tbk	CID001397	Conformant
102	Gold	PT Artha Cipta Langgeng	CID001399	Conformant
103	Gold	PT Babel Inti Perkasa	CID001402	Conformant
104	Gold	PT Babel Surya Alam Lestari	CID001406	Conformant
105	Gold	PT Bukit Timah	CID001428	Conformant
106	Gold	PT Mitra Stania Prima	CID001453	Conformant
107	Gold	PT Prima Timah Utama	CID001458	Conformant
108	Gold	PT Refined Bangka Tin	CID001460	Conformant
109	Gold	PT Sariwiguna Binasentosa	CID001463	Conformant
110	Gold	PT Stanindo Inti Perkasa	CID001468	Conformant
111	Gold	PT Timah Tbk Kundur	CID001477	Conformant
112	Gold	PT Timah Tbk Mentok	CID001482	Conformant
113	Gold	PT Timah Nusantara	CID001486	Active
114	Gold	PT Tinindo Inter Nusa	CID001490	Active
115	Gold	PT Tommy Utama	CID001493	Conformant
116	Gold	PX Precinox S.A.	CID001498	Conformant
117	Tin	QuantumClean	CID001508	Conformant
118	Tin	Rand Refinery (Pty) Ltd.	CID001512	Conformant
119	Tin	Yanling Jincheng Tantalum & Niobium Co., Ltd.	CID001522	Conformant
120	Tin	Royal Canadian Mint	CID001534	Conformant
121	Tin	Rui Da Hung	CID001539	Conformant
122	Tin	Samduck Precious Metals	CID001555	Active
123	Tin	SEMPSA Joyeria Plateria S.A.	CID001585	Conformant
124	Tin	Shandong Zhaojin Gold & Silver Refinery Co., Ltd.	CID001622	Conformant
125	Tin	Sichuan Tianze Precious Metals Co., Ltd.	CID001736	Conformant
126	Tin	SOE Shyolkovsky Factory of Secondary Precious Metals	CID001756	Active
127	Tin	Soft Metais Ltda.	CID001758	Not Active
128	Tin	Solar Applied Materials Technology Corp.	CID001761	Conformant

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Number	Metal	Smelter Name	Smelter ID	Remarks
129	Tin	Solikamsk Magnesium Works OAO	CID001769	Active
130	Tin	Sumitomo Metal Mining Co., Ltd.	CID001798	Conformant
131	Tin	Taki Chemical Co., Ltd.	CID001869	Conformant
132	Tin	Tanaka Kikinzoku Kogyo K.K.	CID001875	Conformant
133	Tin	Telex Metals	CID001891	Conformant
134	Tin	Thaisarco	CID001898	Conformant
135	Tin	Gejiu Yunxin Nonferrous Electrolysis Co., Ltd.	CID001908	Active
136	Tin	Great Wall Precious Metals Co., Ltd. of CBPM	CID001909	Active
137	Tin	The Refinery of Shandong Gold Mining Co., Ltd.	CID001916	Conformant
138	Tin	Tokuriki Honten Co., Ltd.	CID001938	Conformant
139	Tin	Torecom	CID001955	Conformant
140	Tin	Ulba Metallurgical Plant JSC	CID001969	Conformant
141	Tin	Umicore S.A. Business Unit Precious Metals Refining	CID001980	Conformant
142	Tin	United Precious Metal Refining, Inc.	CID001993	Conformant
143	Tin	Valcambi S.A.	CID002003	Conformant
144	Tin	Western Australian Mint (T/a The Perth Mint)	CID002030	Conformant
145	Tin	White Solder Metalurgia e Mineracao Ltda.	CID002036	Conformant
146	Tin	Wolfram Bergbau und Hutten AG	CID002044	Conformant
147	Tin	Xiamen Tungsten Co., Ltd.	CID002082	Conformant
148	Tin	Yamakin Co., Ltd.	CID002100	Conformant
149	Tin	Yokohama Metal Co., Ltd.	CID002129	Conformant
150	Tin	Chengfeng Metals Co Pte Ltd	CID002158	Conformant
151	Tin	Yunnan Tin Company Limited	CID002180	Conformant
152	Tin	Zhongyuan Gold Smelter of Zhongjin Gold Corporation	CID002224	Conformant
153	Tin	Gold Refinery of Zijin Mining Group Co., Ltd.	CID002243	Conformant
154	Tin	SAFINA A.S.	CID002290	Conformant
155	Tin	Umicore Precious Metals Thailand	CID002314	Active
156	Tin	Ganzhou Jiangwu Ferrotungsten Co., Ltd.	CID002315	Conformant
157	Tin	Jiangxi Yaosheng Tungsten Co., Ltd.	CID002316	Conformant
158	Tin	Jiangxi Xinsheng Tungsten Industry Co., Ltd.	CID002317	Conformant
159	Tin	Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.	CID002318	Conformant
160	Tin	Malipo Haiyu Tungsten Co., Ltd.	CID002319	Conformant
161	Tin	Xiamen Tungsten (H.C.) Co., Ltd.	CID002320	Conformant
162	Tin	Jiangxi Gan Bei Tungsten Co., Ltd.	CID002321	Conformant
163	Tin	CV Venus Inti Perkasa	CID002455	Conformant
164	Tin	Geib Refining Corporation	CID002459	Conformant
165	Tin	Magnu's Minerais Metais e Ligas Ltda.	CID002468	Conformant
166	Tin	Hengyang King Xing Lifeng New Materials Co., Ltd.	CID002492	Conformant
167	Tin	Ganzhou Seadragon W & Mo Co., Ltd.	CID002494	Conformant
168	Tin	Melt Metais e Ligas S.A.	CID002500	Active
169	Tin	Asia Tungsten Products Vietnam Ltd.	CID002502	Conformant
170	Tin	PT ATD Makmur Mandiri Jaya	CID002503	Conformant
171	Tin	D Block Metals, LLC	CID002504	Conformant
172	Tin	FIR Metals & Resource Ltd.	CID002505	Conformant

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Number	Metal	Smelter Name	Smelter ID	Remarks
173	Tin	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.	CID002506	Conformant
174	Tin	XinXing HaoRong Electronic Material Co., Ltd.	CID002508	Conformant
175	Tin	MMTC-PAMP India Pvt., Ltd.	CID002509	Conformant
176	Tin	KGHM Polska Miedz Spolka Akcyjna	CID002511	Conformant
177	Tin	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.	CID002512	Conformant
178	Tin	Chenzhou Diamond Tungsten Products Co., Ltd.	CID002513	Conformant
179	Tin	Singway Technology Co., Ltd.	CID002516	Active
180	Tin	O.M. Manufacturing Philippines, Inc.	CID002517	Conformant
181	Tin	KEMET de Mexico	CID002539	Conformant
182	Tin	H.C. Starck Tungsten GmbH	CID002541	Conformant
183	Tin	TANIOBIS Smelting GmbH & Co. KG	CID002542	Conformant
184	Tin	Masan High-Tech Materials	CID002543	Conformant
185	Tin	TANIOBIS Co., Ltd.	CID002544	Conformant
186	Tin	TANIOBIS GmbH	CID002545	Conformant
187	Tin	H.C. Starck Hermsdorf GmbH	CID002547	Conformant
188	Tin	H.C. Starck Inc.	CID002548	Conformant
189	Tin	TANIOBIS Japan Co., Ltd.	CID002549	Conformant
190	Tin	TANIOBIS Smelting GmbH & Co. KG	CID002550	Conformant
191	Tin	Jiangwu H.C. Starck Tungsten Products Co., Ltd.	CID002551	Conformant
192	Tungsten	Global Advanced Metals Boyertown	CID002557	Conformant
193	Tungsten	Global Advanced Metals Aizu	CID002558	Conformant
194	Tungsten	Al Etihad Gold Refinery DMCC	CID002560	Conformant
195	Tungsten	Emirates Gold DMCC	CID002561	Conformant
196	Tungsten	CV Ayi Jaya	CID002570	Conformant
197	Tungsten	Electro-Mechanical Facility of the Cao Bang Minerals & Metallurgy Joint Stock Company	CID002572	Active
198	Tungsten	Nghe Tinh Non-Ferrous Metals Joint Stock Company	CID002573	Active
199	Tungsten	Tuyen Quang Non-Ferrous Metals Joint Stock Company	CID002574	Active
200	Tungsten	T.C.A S.p.A	CID002580	Conformant
201	Tungsten	REMONDIS PMR B.V.	CID002582	Conformant
202	Tungsten	Niagara Refining LLC	CID002589	Conformant
203	Tungsten	PT Rajehan Ariq	CID002593	Conformant
204	Tungsten	Korea Zinc Co., Ltd.	CID002605	Conformant
205	Tungsten	Marsam Metals	CID002606	Active
206	Tungsten	TOO Tau-Ken-Altyn	CID002615	Conformant
207	Tungsten	China Molybdenum Tungsten Co., Ltd.	CID002641	Conformant
208	Tungsten	Ganzhou Haichuang Tungsten Co., Ltd.	CID002645	Conformant
209	Tungsten	Hydrometallurg, JSC	CID002649	Active
210	Tungsten	PT Cipta Persada Mulia	CID002696	Conformant
211	Tungsten	An Vinh Joint Stock Mineral Processing Company	CID002703	Active
212	Tungsten	Resind Industria e Comercio Ltda.	CID002706	Conformant
213	Tungsten	Resind Industria e Comercio Ltda.	CID002707	Conformant
214	Tungsten	Unecha Refractory metals plant	CID002724	Active
215	Tungsten	Super Ligas	CID002756	Active
216	Tungsten	SAAMP	CID002761	Conformant

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217	Tungsten	L'Orfebre S.A.	CID002762	Conformant
218	Tungsten	8853 S.p.A.	CID002763	Active
219	Tungsten	Italpreziosi	CID002765	Conformant
220	Tungsten	Metallo Belgium N.V.	CID002773	Conformant
221	Tungsten	Metallo Spain S.L.U.	CID002774	Conformant
222	Tungsten	WIELAND Edelmetalle GmbH	CID002778	Conformant
223	Tungsten	Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH	CID002779	Conformant
224	Tungsten	PT Sukses Inti Makmur	CID002816	Conformant
225	Tungsten	Philippine Chuangxin Industrial Co., Inc.	CID002827	Conformant
226	Tungsten	Xinfeng Huarui Tungsten & Molybdenum New Material Co., Ltd.	CID002830	Conformant
227	Tungsten	ACL Metais Eireli	CID002833	Active
228	Tungsten	Thai Nguyen Mining and Metallurgy Co., Ltd.	CID002834	Conformant
229	Tungsten	PT Menara Cipta Mulia	CID002835	Conformant
230	Tungsten	Jiangxi Tuohong New Raw Material	CID002842	Conformant
231	Tungsten	HuiChang Hill Tin Industry Co., Ltd.	CID002844	Conformant
232	Tungsten	Moliren Ltd.	CID002845	Active
233	Tungsten	AU Traders and Refiners	CID002850	Active
234	Tungsten	GGC Gujrat Gold Centre Pvt. Ltd.	CID002852	Active
235	Tungsten	Modeltech Sdn Bhd	CID002858	Active
236	Tungsten	Bangalore Refinery	CID002863	Conformant
237	Tungsten	SungEel HiMetal Co., Ltd.	CID002918	Conformant
238	Tantalum	Planta Recuperadora de Metales SpA	CID002919	Conformant
239	Tantalum	Safimet S.p.A	CID002973	Active
240	Tantalum	Guangdong Hanhe Non-Ferrous Metal Co., Ltd.	CID003116	Conformant
241	Tantalum	NH Recytech Company	CID003189	Conformant
242	Tantalum	Chifeng Dajingzi Tin Industry Co., Ltd.	CID003190	Conformant
243	Tantalum	TSK Pretech	CID003195	Not Active
244	Tantalum	PT Bangka Serumpun	CID003205	Conformant
245	Tantalum	Tin Technology & Refining	CID003325	Conformant
246	Tantalum	Ma'anshan Weitai Tin Co., Ltd.	CID003379	Conformant
247	Tantalum	PT Rajawali Rimba Perkasa	CID003381	Conformant
248	Tantalum	Luna Smelter, Ltd.	CID003387	Conformant
249	Tantalum	KGETS Co., Ltd.	CID003388	Conformant
250	Tantalum	Yunnan Yunfan Non-ferrous Metals Co., Ltd.	CID003397	Active
251	Tantalum	Fujian Ganmin RareMetal Co., Ltd.	CID003401	Conformant
252	Tantalum	Lianyou Metals Co., Ltd.	CID003407	Conformant
253	Tantalum	JSC "Kirovgrad Hard Alloys Plant"	CID003408	Active
254	Tantalum	NPP Tyazhmetprom LLC	CID003416	Active
255	Tantalum	Jingmen Dewei GEM Tungsten Resources Recycling Co., Ltd.	CID003417	Conformant
256	Tantalum	C.I Metales Procesados Industriales SAS	CID003421	Active
257	Tantalum	Eco-System Recycling Co., Ltd. North Plant	CID003424	Conformant
258	Tantalum	Eco-System Recycling Co., Ltd. West Plant	CID003425	Conformant

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Number	Metal	Smelter Name	Smelter ID	Remarks
259	Tantalum	Albasteel Industria e Comercio de Ligas Para Fundicao Ltd.	CID003427	Active
260	Tantalum	PT Mitra Sukses Globalindo	CID003449	Conformant
261	Tantalum	Augmont Enterprises Private Limited	CID003461	Active
262	Tantalum	Cronimet Brasil Ltda	CID003468	Conformant
263	Tantalum	CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos Do Brasil Ltda	CID003486	Conformant
264	Tantalum	Alexy Metals	CID003500	Active
265	Tantalum	CRM Synergies	CID003524	Conformant
266	Tantalum	Sancus ZFS (L'Orfebre, SA)	CID003529	Active
267	Tantalum	Metal Concentrators SA (Pty) Ltd.	CID003575	Conformant
268	Tantalum	Fabrica Auricchio Industria e Comercio Ltda.	CID003582	Conformant
269	Tantalum	RFH Yancheng Jinye New Material Technology Co., Ltd.	CID003583	Conformant
270	Tantalum	Fujian Xinlu Tungsten	CID003609	Conformant
271	Tantalum	OOO "Technolom" 2	CID003612	Active
272	Tantalum	OOO "Technolom" 1	CID003614	Active
273	Tantalum	WEEEREFINING	CID003615	Active
274	Tantalum	PT Putera Sarana Shakti (PT PSS)	CID003868	Conformant